

# MESHLINKS



HR | partner

HIRE | TRAIN | RETAIN



[www.meshlinks.in](http://www.meshlinks.in)

# COMPANY OVERVIEW

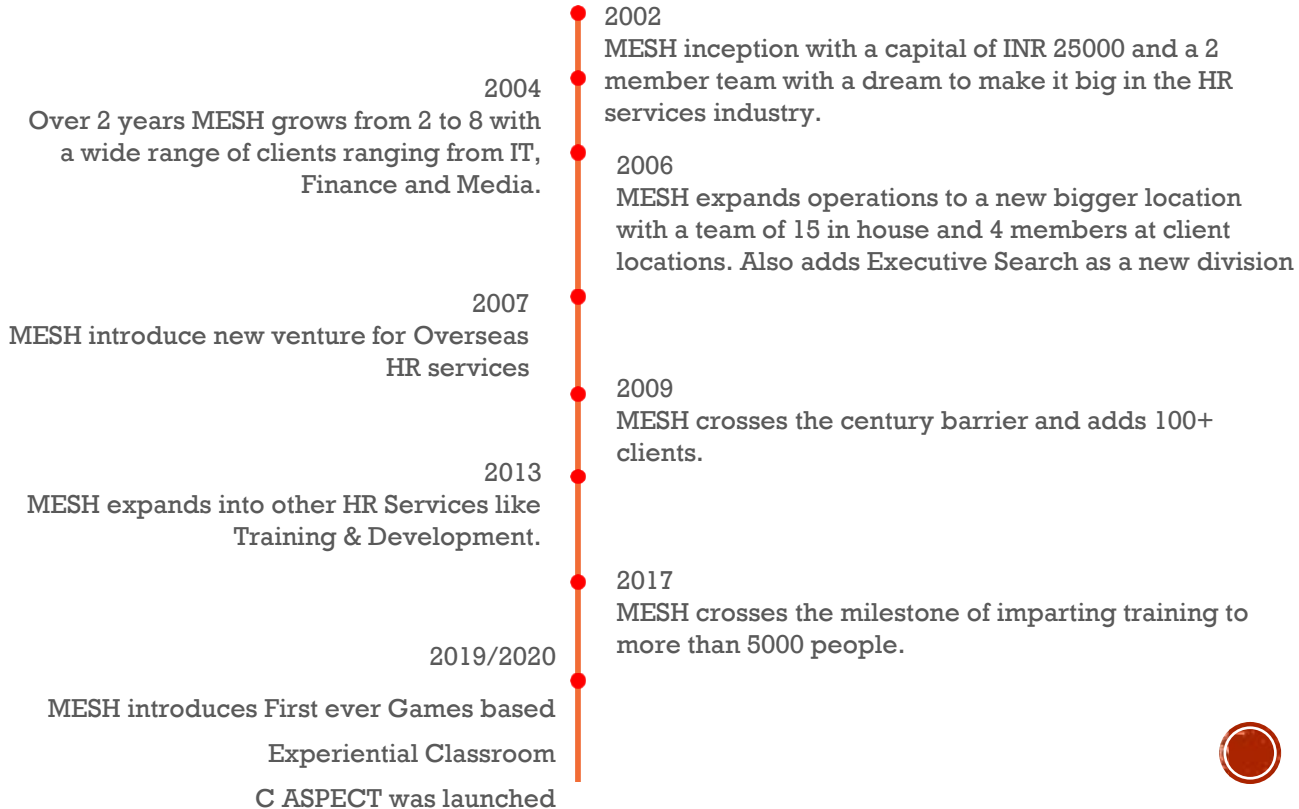
MESHLINKS is a complete HR Services Firm

Offering a choice from Recruitment, Corporate Training, Leadership Coaching, Executive Search, Payroll as well as end to end HR Consulting services

MESHLINKS...YOUR PEOPLE PARTNER



## Milestones



## **OUR VISION & MISSION**

### **Vision**

Constantly innovate in order to become a brand of unmatched services.

### **Mission**

Offer integrated, finest quality HR Services enabling us to grow to become the first choice in Human Resource Management and to be the most trusted partner



## WHY MESH

- ✓ Over TWO decades of experience into Hiring, Training, Executive Search & HR consulting
- ✓ Strong talented Team of 50 recruiters, Trainers & HR consultants and Associates
- ✓ Global Network & Expert Affiliates
- ✓ Bespoke Solutions
- ✓ Over **6000** permanent placements including CXO assignments
- ✓ Over **150,000** learning hours facilitated



# INDUSTRY NEEDS

- There is a constant need of smart employees to deliver ever demanding expectations
- Constant need to improve skills with fast changing time through Learning & Development initiatives.
- Identify next-generation leadership catering to the need of the developing and distinct needs of fast-growing business leaders and companies

You can focus on your business and we will take care of  
all HR Services



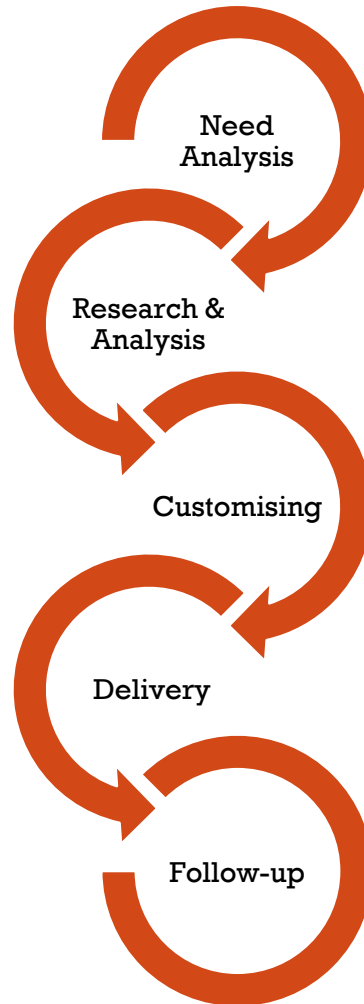
# RECRUITMENT PROCESS OUTSOURCING

- Manpower Planning - Culture Fitment, Organization Structure, Job Description, Budgeting, Compliance, Compensation Policy & Salary Structure,
- Hiring Processes and Standards – Interview Panel, Rounds, Culture Fitment, Location, etc.
- Talent Attraction – Job Postings, Applicant Process, Interview Process
- Talent Acquisition – Selection & Offers, Reference Checking, Pre- Employment Physical Checks, Joining Tool Kit
- Documentation, Induction & Onboarding
- On – Job – Training
- Buddy Study

**All Processes will be aligned with local laws and D&I policy**



# WORK FLOW



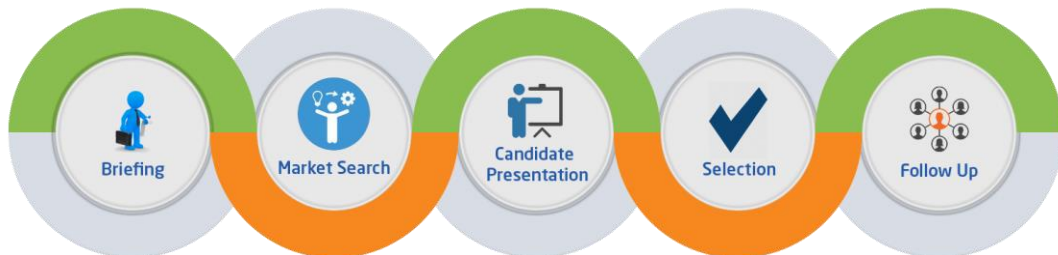


# RECRUITMENT PROCESS



“A next-generation leadership search and development firm catering to the need of the developing and distinct needs of fast-growing business leaders, and companies with our unique and right fitment solutions in Leadership Talent Retained Search, Outplacement Services & Growing Leader Development programs. Your Leadership Partner.

- Leadership Retained Search
- Interim and Transition Leadership
- Outplacement Services



# COMPENSATION & BENEFITS

- **Statutory Compliances – Workmen Compensations Act, Labor Law, Factory Act, Minimum Wages Act, Govt. Benefits, Health Benefits, Insurance & Mediclaim, PF and ESIC**
- **Salary Administration – Employee Records, Rates of Pay, Pay Periods, Time and Attendance Schedules and Keeping, Calculation, Adjustments, Salary Disbursements, Advances/Reimbursements/Incentives, Exit Management**
- **Help Desks**



# TRAINING & DEVELOPMENT

- Training Need Analysis
- Training Calendar Planning & Execution with over 20 plus Expert Trainers and Coaches.
- OJT, Classroom, Gamification, Offsites & Online Methods
- Soft Skills, Behavioral and Personal Branding programs
- Leadership Coaching



# CORPORATE TRAINING



## Program Library



# TECHNOLOGY SOLUTIONS

Our Technology solution services are a broad range of services that help businesses of all sizes to use technology to improve their operations. These services can include anything from software development, our Technology solutions can help businesses to:

**Improve efficiency:** Technology can be used to automate tasks, streamline processes, and reduce errors. This can free up employees to focus on more strategic work and help businesses to save time and money.

**Increase productivity:** Technology can be used to provide employees with the tools and information they need to do their jobs more effectively. This can lead to a boost in productivity and help businesses to compete more effectively.

**Improve customer service:** Technology can be used to create a more personalized and efficient customer experience. This can help businesses to retain customers and attract new ones.

**Gain a competitive advantage:** Technology can be used to develop new products and services, enter new markets, and improve existing operations. This can help businesses to gain a competitive advantage over their rivals.



## **OTHER HR SERVICES**

- Performance Management
- Employee Engagement Program
- HR Team Deployment – Hiring, Training, Retention and Support
- HELP DESK



# Group Client List



BT



Mumbai Metro





# SOME LEARNING MOMENTS...





# Core team.

## “Our Team Our Asset”

- Ms. Sonal Gadhvi – Chief Relationship Officer, C-Aspect
- Ms. Bhuvaneshwari Sawant – New Market Devpt. Officer, C-Aspect
- Ms. Shubhangini Shetty – Chief Operations Officer, C-Aspect
- Ms. Mital Salia – Co Founder & Game Therapist, Games Gurukul





**Mumbai University**

(1992 > 1997)

*Graduated in*

*Bachelors of Arts*

*specialising in*

*Economics & Political*

*Science*

**Sun Certified Java Programmer**

**Shripal Shah** is the man behind the MESHLinks vision. As CEO, he brings his energy and ambition to his position every day in developing and framing the strategic direction, generating and building relationships, managing projects from concept to completion, designing strategies to success. With more than 20 years of rich experience in Talent Acquisition, Learning and development solutions for companies across various sectors, over the last 2 decades has been instrumental to offering jobs to over 5000 people across his client companies spread across multiple sectors. He is a progressive-thinking man who loves to constantly develop & provide innovative training programs. He has always helped organizations to find the right talent and train them to enhance organizational efficiency. From a career kick-start with Boston's Computer as IT Trainer to Karrox Technologies as Branch head in 2001, he honed his business management skills successfully when he co-founded MESHLinks, recruitment, and training company, with Late Shri Ashok Mehta.



## BBhuvaneshwarii & Sonal Gadhvi

- ✓ Life Coach
- ✓ Happiness/Emotional Intelligence Coach
- ✓ Leadership Coach
- ✓ Mindfulness Coach
- ✓ Life Performance Coach
- ✓ Communication Coach
- ✓ NLP Coach
- ✓ Image Coach
- ✓ Styling Coach
- ✓ Soft Skills Trainer
- ✓ HR Expert



INTERNATIONALLY  
CERTIFIED



**CONSELLE**  
INSTITUTE OF IMAGE MANAGEMENT





**THANK YOU**

**MESHLINKS** 

HR | partner

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For more details

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